

# HSEQ POLICY STATEMENT



## The Organisation

Fulcrum is the UK's market leading independent multi-utility infrastructure and services provider and is committed to achieving its aim of being the nation's first choice utility provider.

## Policy Scope

This policy covers all divisions of the Group and all of the infrastructure that we design, build, own and operate. It considers all locations, including work undertaken away from our premises, and is delivered through a consistently evolving, safety-first culture.

All employees of the business are empowered to contribute to the achievement of our objectives in relation to Quality, the Environment and Health and Safety. This is supported through our values and underpinned by the Spirit of SAFE (Speak up and Challenge, Assess Risks, Follow Procedures and Everyone's Responsibility), which describes the fundamental safety standards expected of all Fulcrum people.

## Leadership Commitment

Safety is Fulcrum's number one priority and it has been placed at the very forefront of our SPIRIT values through SAFE. The CEO, the Executive and Leadership team demonstrate their commitment, through their support and actions, in ensuring that this policy and the organisation's values are implemented throughout the business.

## Health and Safety

Clear and robust Health and Safety procedures are integral to the operation of the business and we are committed to conducting ourselves in a way that minimises the risks to all stakeholders.

This is achieved through a practical and deliverable programme, with robust policies and procedures, which see every employee at every level playing a valuable role in health and safety. These procedures and arrangements can be found in the Business Management System.

Good health and safety practices start with the individual, and acting in a safe manner is the first way everybody can contribute to the overall Health and Safety of the business. Fulcrum understands it is an individual's choice to be safe, and it is the organisation's responsibility to ensure they can make the right choice. We will ensure this is met by providing a safe environment that all stakeholders can use in the course of undertaking business operations.

## Environment

We recognise our responsibility to safeguard the environment in the course of our business operations. By understanding our environmental impact, we will seek ways to control our use of resources and deal responsibly with the waste products and emissions we generate. These impacts may occur locally or remotely but are equally important. It is the responsibility of all stakeholders to contribute to the success of our environmental objectives.

## Quality

Quality is a key focus of the business. We strive to meet or exceed the expectations of all stakeholders and we recognise that achieving our quality objectives brings many benefits to our business through better customer experience, improved organisational efficiency and higher job satisfaction. Reviews and the lessons learned assist in continual improvement.

## Maintaining our Policy

We will review our policy annually or where circumstances dictate. This Policy will not only reflect the current shape of the business, but also its future direction.

Martin Harrison  
CEO

Date: August 2019